



Barn Manager

Reports to: Director of Operations

Supervises: Barn Assistants, Barn Volunteers, Interns (as applicable)

Employment Type: Full-Time

Status: Salaried / Exempt

Location: Loxahatchee, Florida (On-site)

Housing: On-site living accommodations are available and may be included as part of the compensation package for the right candidate.

Position Summary

The Barn Manager oversees the health, safety, and welfare of Vinceremos' equine herd and barn operations. This role ensures compliance with PATH Intl. Standards while leading barn staff and volunteers. Serving as the primary contact for equine medical care and emergencies, this position collaborates with leadership to maximize horse utilization, protect equine welfare, and support therapeutic programs.

Essential Responsibilities

Horse Health & Welfare

- Monitor horses daily for health, injury, or behavioral concerns.
- Develop individualized care, medication, and treatment plans.
- Coordinate rehabilitation, conditioning, and return-to-work programs.
- Coordinate with Programming to evaluate horse suitability and workload for therapeutic programs.
- Participate in horse acquisition evaluations and retirement transitions.

Veterinary & Medical Management

- Serve as primary contact for veterinarians, farriers, and equine professionals.
- Manage after-hours veterinary emergencies and communicate with leadership.
- Maintain comprehensive medical records following PATH Intl. Standards.
- Schedule routine vaccinations, dental care, farrier visits, and wellness care.

Barn Operations

- Oversee daily feeding, turnout, stall cleaning, and facility maintenance.

13300 Sixth Court North, Loxahatchee, FL 33470

(561) 792-9900 | info@vinceremos.org | vinceremos.org



- Manage pasture rotation, footing conditions, and turnout safety.
- Monitor quality, storage, and inventory of feed, hay, and supplies.
- Oversee purchasing, vendor relations, and the annual barn budget.

Staff Leadership & Volunteer Management

- Supervise, train, schedule, and evaluate barn staff.
- Collaborate on volunteer onboarding, training, and supervision.
- Develop standard operating procedures to maintain quality care standards.

Program & Facility Support

- Partner with program staff to develop horse schedules that prioritize horse welfare while meeting program needs.
- Participate in horse evaluations for therapeutic suitability.
- Conduct facility safety inspections to meet OSHA and PATH Intl. Standards.
- Assist with fundraising events and accreditation paperwork.

Skills & Qualifications

Minimum Requirements

- **Experience:** 10+ years of professional equine management experience.
- **Leadership:** Proven track record supervising staff and volunteers.
- **Knowledge:** Deep understanding of equine nutrition, health, and emergency care.
- **Skills:** Strong communication, problem-solving, and Google Workspace proficiency.
- **Physical:** Ability to lift 50 pounds and perform demanding physical labor.
- **Availability:** Must work evenings, weekends, holidays, and handle emergencies.

Preferred Qualifications

- PATH Intl. Certification.
- Bachelor's degree in Equine Science or an agricultural field.
- Experience in an adaptive riding or therapeutic horsemanship center.
- Bilingual in English and Spanish.

13300 Sixth Court North, Loxahatchee, FL 33470

(561) 792-9900 | info@vinceremos.org | vinceremos.org